

## **Attachment A – Glossary of Terms**

The following terms and definitions shall guide ongoing efforts by City of Seattle departments to develop, implement and periodically update community involvement plans and practices that prioritize equity.

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**Community** – A group of people sharing a common experience or interest; e.g., residents of a neighborhood, faith-based congregations, business owners along a commercial corridor, members of ethnic and cultural groups, gardeners at a P-Patch, school-based organizations.

**Community Involvement** – Outreach, engagement and other actions taken to identify and/or address issues of interest to a community.

**Engagement** – The act or process of building ongoing relationships with community members, often with the goal of developing and implementing a collective vision or plan for the benefit of the community’s future.

### **Equal, Equitable, Equity**

*Equal* – A solution or outcome where every community or community member receives the same level of resources, regardless of their level of need.

*Equitable* – A solution or outcome where resources are allocated according to each community or community member’s level of need.

*Equity* – Everyone has fair and unbiased access to the resources they need to meet their fundamental needs and fully participate in the life of their community.

**Neighborhood** – A geographically localized district within a city; e.g., Ballard, South Park, Columbia City, Greenwood.

**Outreach** – The act or process of bringing information or services to community members, including members of underserved or underrepresented populations.

**Participation** – Active engagement by community members in projects and processes that are meaningful to them. Methods of participation can include, but are not limited to, sharing ideas, contributing to decision-making efforts, and assisting with the implementation of new programs and strategies.

**Underserved Population** – Communities and groups provided with insufficient or inadequate resources or services relative to their needs and/or proportion of the total population.

**Underrepresented Population** – Communities and groups provided with insufficient or inadequate representation relative to their proportion of the total population.